

A message from Ryan Piper

Vice President, Human Resources



Supports for employees providing home schooling

January 15, 2021

Dear colleagues,

As we enter 2021, the turn of the calendar hasn't yet brought the relief from the pandemic that we are all hoping for. The progressively restrictive lockdown mandate in Ontario has resulted in more children staying home, trying to navigate their own virtual learning. The demands on parents and caregivers are significant.

Simultaneously, we are all striving to meet the needs of our students and other stakeholders we serve. Meeting our obligations to our families, students and colleagues may take even more flexibility and creativity than we have had to demonstrate thus far. [Click here](#) for a few options which may be available to you and your manager to temporarily modify aspects of your work, in order to help you balance multiple demands. While all of these options may not be feasible for every situation, I do hope they at least provide you and your manager with a starting point for discussion.

I encourage managers to be as flexible as possible when considering the options provided above, and any other option which may be available. I also encourage employees to look for practical, sustainable solutions when working with their manager, to ensure we can still meet our obligations with limited resources.

Human Resources Business Partners are available to support employees in finding solutions especially when navigating any applicable legislation or collective agreement.

Additionally, there are many resources and supports available for parents and caregivers that can be found [here](#).

These are trying times which seem to continuously test our perseverance. We have overcome many challenges placed before us in 2020 and I know we will do the same in 2021. Thank you for your extraordinary commitment to Sheridan.

Ryan Piper
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