

## 2017 LIST OF RELIGIOUS HOLY DAYS

- NOTES:**
1. For religious holiday accommodation purposes, the Ontario Public Service policy enables access to a maximum of two of the three days paid leave under the Special & Compassionate Leave provision for OPS regular employees, and for OPSEU and PEGO Fixed Term employees with access to this leave.
  2. The AMAPCEO collective agreement provides Fixed Term employees with up to two days unpaid leave for religious holiday accommodation purposes.
  3. Leaders and representatives of each religion shown on the list below have identified holy days in 2017 for their respective religions. Concerns regarding dates identified must be discussed with Religious leaders and or representatives.
  4. When the religious holy days fall on a Saturday or Sunday, accommodation is necessary only if these dates are scheduled work days.

\* Dates same every year

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
Anglican	No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day and All Saints' Day, but would not likely require a full day off (half day, perhaps, to attend AM or PM service).	
Antiochian Orthodox Christian	Theophany	*January 6, 2017
	Annunciation	March 25, 2017
	Good Friday	April 14, 2017
	Easter Sunday	April 16, 2017
	Pentecost	June 4, 2017
	Christmas	*December 25, 2017
Apostolic Church in Canada	No religious holidays requiring absence from work beyond Statutory Holidays.	
Armenian  <i>Note: Remaining Religious Observances follow Gregorian calendar</i>	Christmas	*January 6, 2017
	Maundy Thursday	April 13, 2017
	Good Friday	April 14, 2017
	Easter	April 16, 2017
	Martyr's Day	*April 24, 2017
Associated Gospel	No religious holidays requiring absence from work beyond Statutory Holidays.	
Baptist	No religious holidays requiring absence from work beyond Statutory Holidays.	
Baha'i	Naw-Ruz (New Year)	March 20, 2017
	The First Day of Ridvan	April 20, 2017
	The Ninth Day of Ridvan	April 28, 2017
	The Twelfth Day of Ridvan	May 1, 2017

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
	Declaration of the Bab	May 23, 2017
	Ascension of Bahá u' lláh	May 28, 2017
	Martyrdom of the Bab	July 9, 2017
	The Birth of the Bab	October 21, 2017
	The Birth of Bahá u' lláh	October 22, 2017
<b>Buddhist (Mahayana)</b> Cham Shan Temple, Thornhill	Buddha's Enlightenment (Mahayana)	January 1, 2017
	Lunar New Year(World Peace Prayer Service)/Chinese New Year	January 28, 2017
	Buddha's Parinirvana/Buddha's Great Renunciation	March 5, 2017
	Buddha's Birthday (Wesak)	May 3, 2017
	Ullambana (Ancestor's Day)	September 5, 2017
<b>Buddhist (Mahayana)</b> Zen Buddhist Temple, Toronto  <i>Note: In the Western world, some festivals may be celebrated on the Sunday nearest the actual date.</i>	Buddha's Enlightenment (Mahayana)	January 5, 2017
	Lunar New Year(World Peace Prayer Service)/Chinese New Year	January 28, 2017
	Buddha's Parinirvana	March 12, 2017
	Buddha's Birthday (Wesak)	May 3, 2017
	Ullambana (Ancestor's Day)	September 5, 2017
<b>Buddhist (Riwoche Tibet)</b>	Tibetan's New Year (Losar)	February 27, 2017
	Day of Offering (Chotrul Duchen - 1 <sup>st</sup> full moon day of Tibetan New Year)	March 12, 2017
	Tibetan's Buddha's Birth (Wesak)	May 26, 2017
	Tibetan's Buddha's Enlightenment (Saka Dawa)	
	Tibetan's Buddha's Death (Pari Nirvana)	
	His Holiness the Dalai Lama's Birthday*	*July 6, 2017
	Choe-kor Due-chen (1st Turning of the Wheel of Dharma)	July 27, 2017
	Lhabab Duche	November 10, 2017
<b>Buddhist (Theravada)</b>	Temple Day (Canada)	January 1, 2017
	Shaka Day (New Year's Day)	April 13, 2017
	Buddha's Birth, Enlightenment and Demise Anniversary (Full Moon Day)	May 10, 2017

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i> )	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
	Dhamma Cakka Day, Rainy (Vas) Retreat (Full Moon Day)	July 9, 2017
	Conclusion of the Rainy (Vas) Retreat (Full Moon Day)	October 5, 2017
Buddhist (Tibetan/Tengye Ling)	Tibetan's New Year (Losar)	February 27, 2017
	Tibetan Uprising Day	*March 10, 2017
	Buddha's Enlightenment (Saka Dawa) Wesak	June 9, 2017
	His Holiness The Dalai Lama's Birthday *	*July 6, 2017
	Universal Prayer Day	July 9, 2017
	Shakyamuni Buddha's First Turning of the Wheel of Dharma	July 27, 2017
	Buddha's Descent from the Celestial Realm	November 10, 2017
	Festival of Lights	December 12, 2017
Byelorussian Greek Orthodox	Christmas	January 7, 2017
	Epiphany	January 19, 2017
	Annunciation	April 7, 2017
	Good Friday	April 14, 2017
	Easter	April 16, 2017
	Ascension	May 25, 2017
	St. Ephrasinia	June 5, 2017
	Dormition	August 28, 2017
St. Nicholas	December 19, 2017	
Catholic: Maronite	World Day of Peace	January 1, 2017
	The Epiphany	January 6, 2017
	Saint Maron	February 9, 2017
	Saint Joseph	March 19, 2017
	Saints Peter & Paul	June 29, 2017
	The Assumption of the Virgin	August 15, 2017
	The Holy Cross	September 14, 2017
	All Saints	November 1, 2017

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i> )	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
	The Immaculate Conception	<a href="#">December 8, 2017</a>
	The Nativity of the Lord, Christmas Day	<a href="#">December 25, 2017</a>
Catholic: Polish Catholic	Assumption of the Blessed Virgin Mary*	<a href="#">*August 15, 2017</a>
	All Saints Day*	<a href="#">*November 1, 2017</a>
Catholic: Roman Catholic	No religious holidays requiring absence from work beyond Statutory Holidays	
Catholic: Ukrainian Catholic	Christmas (Nativity)	<a href="#">January 7, 2017</a>
	Epiphany (Theophany)	<a href="#">January 19, 2017</a>
	Annunciation	<a href="#">April 7, 2017</a>
	Good Friday	<a href="#">April 14, 2017</a>
	Easter (Resurrection)	<a href="#">April 16, 2017</a>
	Ascension (40 days after Easter, always on a Thursday)	<a href="#">May 25, 2017</a>
	Pentecost	<a href="#">June 4, 2017</a>
	St. Peter and Paul	<a href="#">July 12, 2017</a>
	Dormition	<a href="#">August 28, 2017</a>
Christadelphian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian and Missionary Alliance	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian Assembly of Taiwan	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Christian Reformed Church of North America	Good Friday	<a href="#">April 14</a>
	Easter Sunday	<a href="#">April 16</a>
	Thanksgiving Day	<a href="#">October 9</a>
	Christmas Day	<a href="#">December 25</a>
Church of United Brethren in Christ	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Churches of Christ (includes Disciples of Christ and Christian Church)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of Jesus Christ of Latter Day Saints	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of the Nazarene	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Church of Scientology	Birthday of Founder, L. Ron Hubbard*	<a href="#">*March 13, 2017</a>

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i> )	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
<b>Community of Christ</b> (formerly Reorganized Church of Latter Day Saints)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Egyptian (Coptic) Orthodox</b>	Christmas	<a href="#">January 7, 2017</a>
	Baptism of Christ	<a href="#">January 19, 2017</a>
	Good Friday	<a href="#">April 14, 2017</a>
	Easter Eve	<a href="#">April 15, 2017</a>
	Easter	<a href="#">April 16, 2017</a>
	St. Mark's Feast (Patron Saint)	<a href="#">May 8, 2017</a>
	Ascension	<a href="#">May 25, 2017</a>
	Entry of our Lord into Egypt	<a href="#">June 1, 2017</a>
	Pentecost	<a href="#">June 4, 2017</a>
	Apostles' Feast	<a href="#">July 12, 2017</a>
	Assumption of Holy Virgin Mary	<a href="#">August 22, 2017</a>
	Coptic New Year	<a href="#">September 11, 2017</a>
<b>Estonian Lutheran</b>	Good Friday	<a href="#">April 14, 2017</a>
	St. John Baptist	<a href="#">June 24, 2017</a>
	Christmas Eve	<a href="#">December 24, 2017</a>
<b>Ethiopian Orthodox</b>	Ethiopian Christmas	<a href="#">January 7, 2017</a>
	Epiphany	<a href="#">January 19, 2017</a>
	Feast of Cana of Galilee	<a href="#">January 20, 2017</a>
	Good Friday	<a href="#">April 14, 2017</a>
	Easter	<a href="#">April 16, 2017</a>
	Ethiopian New Year	<a href="#">September 11, 2017</a>
	Founding of the True Cross	<a href="#">September 27, 2017</a>
<b>Evangelical Baptist</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays. However churches elect members to attend Fellowship Convention Day (first Wednesday in November) and Ontario Fellowship Day (first Tuesday in May) – members, if elected to attend, may request time off.	
<b>Evangelical Fellowship</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
Evangelical Lutheran	No religious holidays requiring absence from work beyond existing Statutory Holidays. However, depending on the congregation, some members observe Ash Wednesday, Maundy Thursday, Ascension Day, Reformation Day and All Saints' Day. These would not likely require a full day off but may involve an AM or PM worship service.	
Grace Communion International (formerly the Worldwide Church of God)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Greek Orthodox</b> <i>Note: Date given follow Gregorian calendar; some members may choose to follow Julian Calendar</i>	Epiphany Day	*January 6, 2017
	Annunciation	*March 25, 2017
	Orthodox Good Friday	April 14, 2017
	Orthodox Easter	April 16, 2017
	Renewal Monday	April 17, 2017
	Ascension Day (6 <sup>th</sup> Thursday after Easter)	May 25, 2017
	Pentecost	June 4, 2017
	Monday of the Holy Spirit	June 5, 2017
	Transfiguration of our Saviour	*August 6, 2017
	Dormition of the Virgin Mary	*August 15, 2017
	Holy Cross Day	*September 14, 2017
	Christmas	*December 25, 2017
<b>Hindu</b> <i>Note: Specific dates may vary year to year based on the solar or lunar calendars. Dates can also vary depending on the time differential between Canada and India.</i>	Lohri (Punjab)	January 13, 2017
	Makaraskranti and Thai Pongal	January 14, 2017
	Vasant Panchmi or Saraswati Puja (N. India)	February 1, 2017
	Maha Shivratri (Lord Shiva)	February 24, 2017
	Holi	March 12, 2017
	Ram Navami	April 4, 2017
	Hanuman Jayanti	April 10, 2017
	Guru Purnima	July 8, 2017
	Raksha Bandhan (N. India)	August 7, 2017
Shri Krishna Janam-Ashtmi	August 14, 2017	

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
	Vinaayak Chaturthi for Lord Ganesha	August 24, 2017
	Durga Puja (Mahastami)	September 28, 2017
	Vitaya Dasami/Dussera	September 30, 2017
	Karva Chouth	October 8, 2017
	Diwali/Lakshmi Puja	October 18, 2017
<b>Islam: Ahmadiyya</b>	Jalsa Salana Canada (Annual Convention)	July 7,8, 9, 2017
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Jumatul Wida (The last Friday in the month of Ramadan)	June 23, 2017
	Eid-ul-Fitr (Conclusion of the month of Fasting-Ramadan)	June 25, 2017
	Eid-ul-Adhia (Festival of Sacrifices-Next Day of Pilgrimage (Hajj))	Sep 1, 2017
<b>Islam: Dawoodi Bohora</b>	Mi'raj al-Naby	April 23, 2017
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community.</i>	Nisf Sha'ban	May 12, 2017
	First of Ramadan	May 26, 2017
	Lailat-ul-Qadr	June 16, 2017
	Jum'atul-Wida (Akhar Juma)	June 23, 2017
	Eid-ul-Fitr (1st day after Ramadan)	June 25, 2017
	Day of Hajj (Day at Arafat)	August 31, 2017
	Eid-ul-Adha	September 1, 2017
	First of Muharram (New Year's Day)	September 21, 2017
	Ashura	September 30, 2017
	Mawlid un-Nabi	November 30, 2017
<b>Islam: Ismaili</b>	Idd-e-Navroz (Persian New Year)	*March 21, 2017
<i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Laylat-al-Qadr (Night of First Revelation – 23 <sup>rd</sup> day of Ramadan)	June 17, 2017
	Id-al-Fitr (Mark the end of the month of Ramadan)	June 25, 2017
	Imamat Day (Commemorating ascension to the Office of the Imamat by present Imam)	*July 11, 2016
	Id-al-Adha (Making sacrifice of Prophet Abraham)	September 1, 2017
	Idd-e-Milad (Commemorating the birth of the Holy Prophet Muhammad – PBUH)	November 30, 2017

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
	Salgirah (Observe the birth of the Imam of the Shia Imami Ismaili Muslims)	*December 13, 2017
<b>Islam: Shi-'ah</b> <i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>	Mawlid Iman Zamana	May 12, 2017
	Martyrdom of Iman Ali	June 14, 2017
	Laylatul Qadr (3 days)	June 15, 16 & 17, 2017
	Jumatul-Wida	June 23, 2017
	Eid-ul-Fitr (1 <sup>st</sup> day after Ramadan)	June 26, 2017
	Day of Hajj (Day at Arafat)	September 1, 2017
	Eid-ul-Adha	September 2, 2017
	Eid-e-Ghadir	September 10, 2017
	First of Muharram (New Year's Day)	September 22, 2017
	Ashura	October 1, 2017
	Arbaeen (40 <sup>th</sup> Day after Imam Hussain's Martydom)	November 9, 2017
	Mawlid un-Nabi	December 6, 2017
<b>Islam: Sunni</b> <i>Note: Muslim holidays based on Lunar Calendar and observances may vary by a day before or after from dates given, depending on the community. Every Friday 12:15 – 2 pm-Congregation Prayers</i>  <b>Please note that the dates provided are tentative and will be confirmed as per Saudi's decision</b>	Fasting Begins – 1 <sup>st</sup> day of Ramadan	May 27, 2017
	Eid-ul-Fitr (one day at the end of Ramadan – date subject to moon sighting)	June 26, 2017
	Eid-ul-Adha	September 1, 2017
<b>Israelite</b> <i>Note:</i> 1. Each 7th day of the week (Saturday) is a Sabbath day. 2. Each day commences on the evening of the preceding day. * The second Passover is only kept if the first Passover could not be observed.	New Moon of Sebat	January 28, 2017
	New Moon of Adar	February 26, 2017
	The New Year (New Moon of Nisan)	March 28, 2017
	1 <sup>st</sup> day of Passover	April 11, 2017
	7 <sup>th</sup> day of Passover	April 17, 2017
	New Moon of Zif	April 26, 2017
	*Second Passover (if applicable) <i>* The second Passover is only kept if the first Passover could not be observed.</i>	May 10, 2017



## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i> )	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
	New Moon of Sivan	May 25, 2017
	Feast of Weeks	May 30, 2017
	New Moon of Chodesh Revi'yi	June 24, 2017
	New Moon of Chodesh Chamishi	July 23, 2017
	New Moon of Elul	August 21, 2017
	Blowing of Trumpets (New Moon of Ethanim)	September 20, 2017
	Day of Atonement	September 29, 2017
	1 <sup>st</sup> day of Feast of Tabernacles	October 4, 2017
	8 <sup>th</sup> day of Feast of Tabernacles	October 11, 2017
	New Moon of Bul	October 20, 2017
	New Moon of Chisleu	November 18, 2017
	New Moon of Tebeth	December 18, 2017
	<b>Jain Society of Toronto</b> <i>Based on Lunar Calendar for Toronto</i>	Mahavir Janma Kalyanak
Akshaya Tritiya		April 29, 2017
Paryushan Parva Begins		August 18, 2017
Mahavir Janma Vanchan		August 22, 2017
Samvantsari (Day of Forgiveness) Paryushan Ends		August 25, 2017
Dashlaxana Parva Begins		August 26, 2017
Anant Chaturdasi		September 5, 2017
Kshmavani (Day of Forgiveness) Daslakshana Ends		September 4, 2017
Mahavir Nirvan-Diwali		October 19, 2017
New Year's Day and Day of Enlightenment of Lord Gautamswami		October 20, 2017
Gnan Panchami (Day of Knowledge)		October 25, 2017
Dev Diwali		November 4, 2017

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
<b>Jehovah's Witnesses</b>  <i>Note: Members participate in the Annual District International Assembly (3-4 days) and two Annual Circuit Assemblies. Dates are scheduled locally; while not religious holidays they would require accommodation.</i>	Memorial of Christ's Death (follows the Jewish Calendar-Nisan 14 <sup>th</sup> ) April 17, 1992	<a href="#">April 11, 2017</a>
<b>Jewish: Conservative</b>  <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Pesach/Passover (1 <sup>st</sup> , 2 <sup>nd</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> Days)	<a href="#">April 11, 12, 17 &amp; 18, 2017</a>
	Shavuot/Pentecost (2 days)	<a href="#">May 30 – June 1, 2017</a>
	Rosh Hashanah / New Year (2 days)	<a href="#">September 20 – 22, 2017</a>
	Yom Kippur / Day of Atonement (1 day)	<a href="#">September 29 – 30, 2017</a>
	Sukkot (Tabernacles 1 <sup>st</sup> , 2 <sup>nd</sup> , 8 <sup>th</sup> , 9 <sup>th</sup> Days)	<a href="#">October 5 – 6, October 10 – 11, 2017</a>
<b>Jewish: Orthodox</b>  <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Pesach/Passover (1 <sup>st</sup> , 2 <sup>nd</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> Days)	<a href="#">April 11, 12, 17 &amp; 18, 2017</a>
	Shavuot (2 days)	<a href="#">May 31 – June 1, 2017</a>
	Rosh Hashanah / New Year (2 days)	<a href="#">September 21 – 22, 2017</a>
	Yom Kippur /Day of Atonement (1 day)	<a href="#">September 30, 2017</a>
	Sukkot (1 <sup>st</sup> , 2 <sup>nd</sup> Days)	<a href="#">October 5 – 6, 2017</a>
	Shemini Atzeret/Simchat Torah (2 days)	<a href="#">October 12 – 13, 2017</a>
<b>Jewish: Reform</b>  <i>Note: Sabbath Starts Friday Sundown. All holy days start sundown the night preceding the holiday</i>	Pesach/Passover (1 <sup>st</sup> , 2 <sup>nd</sup> , 7 <sup>th</sup> , 8 <sup>th</sup> Days)	<a href="#">April 11, 12, 17 &amp; 18, 2017</a>
	Shavuot/Pentecost	<a href="#">June 1, 2017</a>
	Rosh Hashanah / New Year (2 days)	<a href="#">September 21 – 22, 2017</a>
	Yom Kippur / Day of Atonement (1 day)	<a href="#">September 29, 2017</a>
	Succot	<a href="#">October 5, 2017</a>
	Simchat Torah	<a href="#">October 12, 2017</a>
<b>Lutheran</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Macedonian Orthodox</b>	New Year	<a href="#">January 1, 2017</a>
	Christmas Eve	<a href="#">January 6, 2017</a>
	Christmas	<a href="#">January 7, 2017</a>
	Theophany – Baptism of our Lord	<a href="#">January 19, 2017</a>
	Good Friday	<a href="#">April 14, 2017</a>

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
	Easter Sunday	<a href="#">April 16, 2017</a>
	Easter Monday	<a href="#">April 17, 2017</a>
	Pentecost Holy Trinity	<a href="#">June 4, 2017</a>
	Macedonian Day "Ilinden"	<a href="#">August 2, 2017</a>
	St. Clement of Oris – Patron Day	<a href="#">December 8, 2017</a>
<b>Mennonite</b>	Ash Wednesday Evening	<a href="#">March 1, 2017</a>
	Maundy Thursday Evening	<a href="#">April 13, 2017</a>
	Good Friday	<a href="#">April 14, 2017</a>
	Easter Sunday	<a href="#">April 16, 2017</a>
	Christmas Eve	<a href="#">December 24, 2017</a>
	Christmas	<a href="#">December 25, 2017</a>
<b>Methodist Churches</b> (e.g. Free Methodist, Evangelical)	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Missionary Church</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Native Peoples/Aboriginal Peoples</b> <i>Each band may have unique spiritual observances, which, while not "Religious Holiday", may require accommodation up to the maximum two days paid leave.</i>	Spring Change of Season Ceremonies	<a href="#">March 20, 2017</a>
	First Nation's Day/Summer Change of Season Ceremonies	<a href="#">June 21, 2017</a>
	Fall Change of Season Ceremonies	<a href="#">September 22, 2017</a>
	Winter Change of Season Ceremonies	<a href="#">December 21, 2017</a>
<b>New Dawn Moravian Church</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>New Apostolic</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Pentecostal</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>People's Church</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Presbyterian</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Quakers</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Reformed Church of Canada</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Romanian St. George Orthodox</b>	Epiphany *	<a href="#">*January 6, 2017</a>
	St. John The Baptist *	<a href="#">*January 7, 2017</a>

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF <i>MARRIAGE ACT</i> )	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
	The Three Holy Hierarchs: Basil, Gregory and John *	*January 30, 2017
	Presentation of our Lord in the Temple *	*February 2, 2017
	Annunciation *	*March 25, 2017
	Orthodox Good Friday	April 13, 2017
	Orthodox Easter	April 16, 2017
	Orthodox Easter Monday and Tuesday	April 17 & 18, 2017
	St. George*	*April 23, 2017
	St. Constantine and his Mother Helen *	*May 21, 2017
	Ascension Day	May 25, 2017
	Pentecost	June 4 - 5, 2017
	Nativity of St. John the Baptist *	*June 24, 2017
	St. Peter and Paul *	*June 29, 2017
	Prophet Elijah *	*July 20, 2017
	Transfiguration *	*August 6, 2017
	Dormition *	*August 15, 2017
	Nativity of the Birth Giver of God *	*September 8, 2017
	Holy Cross Day *	*September 14, 2017
	Ven. Mother Parascheva of Jassy *	*October 14, 2017
	Great Martir Demetrios	October 26, 2017
	Arch Angels Michael and Gabriel *	*November 8, 2017
	Presentation of the Mother of God in the Temple *	*November 21, 2017
	Holy Apostle Andrew *	*November 30, 2017
	St. Nicholas *	*December 6, 2017
	Christmas * (3 days)	*December 25, 26 & 27, 2017
Russian Orthodox Church Dates as per Julian (Old) Calendar	Christmas Eve *	*January 6, 2017
	Christmas *	*January 7, 2017
	Epiphany Day *	*January 19, 2017

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
	Meeting of Our Lord *	*February 15, 2017
	Annunciation *	*April 7, 2017
	Palm Sunday	April 7, 2017
	Orthodox Good Friday	April 14, 2017
	Orthodox Easter	April 16, 2017
	Orthodox Easter Monday	April 17, 2017
	Ascension Day	May 25, 2017
	Pentecost	June 4, 2017
	St. Apostles or Peter and Paul Day *	*July 12, 2017
	Transfiguration *	*August 19, 2017
	Dormition *	*August 28, 2017
	Nativity of the Mother of God *	*September 21, 2017
	Holy Cross Day *	*September 27, 2017
	Protection of the Holy Virgin *	*October 14, 2017
	Arch Angel Michael * (St. Michael Day)	*November 21, 2017
Entry of the Holy Virgin into the Temple *	*December 4, 2017	
St. Nicholas *	*December 19, 2017	
<b>Salvation Army</b>	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Serbian Orthodox</b> <i>"Slava" – St. Patron Day, one day per year; a religious observance between priest and parishioners. Most common are: St. John the Baptist – Jan 20; St. George – May 6, St. Michael Archangel – Nov. 21; St. Nicholas – Dec 19</i>	Christmas Eve	January 6, 2017
	Christmas	January 7, 2017
	Serbian New Year's Eve	January 13, 2017
	Epiphany	January 19, 2017
	St. Sava	January 27, 2017
	Good Friday	April 14, 2017
	Easter Sunday (Pascha)	April 16, 2017
	Easter Monday	April 17, 2017
Pentecost	June 4, 2017	

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
Seventh Day Adventists	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Sikh	Birthday of Guru Gobind Singh	January 5, 2017
	Maghi	January 14, 2017
	Hola Mohalla	March 13, 2017
	Vaisakhi	April 13, 2017
	Martyrdom of Guru Arjan Dev	May 29, 2017
	Parkash	August 22, 2017
	Diwali	October 19, 2017
	Installation of Holy Scriptures as Guru Granth Sahib	October 21, 2017
	Birthday of Guru Nanak Dev	November 4, 2017
	Martyrdom of Guru Tegh Bahadur	November 23, 2017
	Martyrdom Sahibzada Ajit Singh & Jujhar Singh	December 22, 2017
Martyrdom Sahibzada Fateh Singh & Zorawar Singh	December 26, 2017	
Ukrainian Orthodox	Christmas Eve *	*January 6, 2017
	Christmas *	*January 7, 2017
	New Year (Julian)	January 14, 2017
	Feast of Epiphany/Eve	January 18, 2017
	Epiphany Day	January 19, 2017
	Annunciation Mother of God (St. Mary)	April 7, 2017
	Palm Sunday	April 9, 2017
	Good Friday	April 14, 2017
	Easter Sunday	April 16, 2017
	Easter Monday	April 17, 2017
	Pentecost	June 4, 2017
Transfiguration of the Lord	August 19, 2017	
Dormition Mother of God	August 28, 2017	
Unitarian	No religious holidays requiring absence from work beyond existing Statutory Holidays.	

## 2017 LIST OF RELIGIOUS HOLY DAYS

RELIGIOUS DENOMINATIONS (WHOSE RELIGIOUS LEADERS COMPLY WITH SECTION 20 OF MARRIAGE ACT)	RELIGIOUS HOLIDAYS REQUIRING ABSENCE FROM WORK FOR OBSERVANCE	2017
United Church	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
Wesleyan	No religious holidays requiring absence from work beyond existing Statutory Holidays.	
<b>Wiccan</b>  <i>Note: Evening observances commence at sundown. Solstice observances commence at sunrise</i>	Imbolc (Sunset to Sunset) *	*February 1 – 2, 2017
	Lady Day	March 20, 2017
	Beltane (Sunset to Sunset) *	*April 30 – May 1, 2017
	Litha	June 21, 2017
	Lammas (Sunset to Sunset) *	*August 2, 2017
	Harvestide	September 22, 2017
	Samhain (Sunset to Sunset) *	*October 31 – November 1, 2017
	Yule	December 21, 2017
<b>Zoroastrian</b>  <i>Note: Nowruz occurs on one day between the 19<sup>th</sup> and 22<sup>nd</sup>, traditionally it is listed as the 21<sup>st</sup> but it can be celebrated on one of the other days instead.</i>  <i>Note: Dates will change as Zoroastrians follow a 365-day calendar without leap year day.</i>  (F) Fasli – Seasonal (S) Shenshahi – Royal	Jashn-E-Sadeh (F)	January 28, 2017
	Nowruz (F)	March 21, 2017
	Birthday of Prophet Ashu Zarthusht (F)	March 26, 2017
	Fravardingan (F)	April 8, 2017
	Death Anniversary of Prophet Ashu Zarthusht (S)	May 24, 2017
	Norooz (New Year) (S)	August 17, 2017
	Birthday of Prophet Ashu Zarathushtra (S)	August 22, 2017
	Farvardigan (S)	September 4, 2017
	Mehregan (F)	September 30, 2017
	Death Anniversary of Prophet Ashu Zarathushtra (F)	December 26, 2017

The List of Religious Holy Days is developed for the purpose of internal administration of the Ontario Public Service Religious Holidays Policy for Ontario Public Service employees. It is not a public document. The events and dates shown on the List reflect the exact information received from representatives of each faith regarding Holy Days that, in their view, will require their followers' absence from work for religious observance purposes. The OPS does not make any representation as to the validity or accuracy of the information provided. Concerns expressed about events and dates are referred to source faith representatives for clarification, and where applicable, amendments will occur.

Non-OPS users may, of their own volition, request copies of the List for their leave administration purposes. List updates will not be issued automatically. The OPS will not serve as the arbiter of administrative issues or concerns that such users may experience with respect to any differences between charts in their possession and the current chart posted on the internal MyOPS (intranet) site.

Prepared by Benefits Policy/ Total Compensation Strategies Branch  
 Centre for Public Sector Labour Relations and Compensation, Treasury Board Secretariat  
 Updated: June 13, 2017