

From: [Information Sheridan](#)
To: [sheridan-staff](#)
Subject: Remote Working Continuation and Protocol
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Dear colleagues,

Sheridan's response to the COVID-19 pandemic has been truly exceptional. As a result of your efforts, Sheridan is more than halfway through the successful delivery of the Spring/Summer semester, despite the daunting challenge of meeting our students' needs remotely.

As you're likely aware, a small portion of our students and employees from the Practical Nursing Program returned to campus earlier this month. As we enter Phase 3 of the Reopening Ontario Framework in our campus regions, we look forward to a time when more students and employees will be able to return to campus. We're also aware of the many painful reminders -- locally and around the world -- that demonstrate that COVID-19 still poses a serious threat and that the progress and sacrifices made over the last four months can be undone without a responsible re-opening strategy.

That's why Sheridan is planning a Fall semester in which employees will continue to work from home whenever possible, while still meeting the needs of our students, partners, and other stakeholders. An analysis of all positions across Sheridan is underway to identify which employees can continue to work remotely, and which employees might return to campus. Once this work has been completed over the next few weeks, non-teaching employees will be informed by their manager as to the likelihood of being assigned to work on campus in September, or earlier if required.

The prospect of returning to campus is exciting for some. Others might be encouraged by the possibility of continuing to work remotely. Immense preparations are underway to ensure a safe and healthy return to campus, when the time is right. A remote work protocol has been developed to support employees who will continue to work from home. The [protocol can be found here](#), as well as [Sheridan Central](#), and includes information on a \$250 stipend and other supports for eligible employees. More information will follow shortly on accessing these supports. Please review and contact your manager if you have questions.

Much remains unknown about the Fall and what remote work will be like, given that firm decisions about K-12 education have not yet been announced. We will continue to keep you updated as Sheridan adapts to evolving provincial and public health directives, enrolment confirmations, and community feedback.

Thank you again for your continued commitment and determination in this challenging environment.

Ryan Piper
Vice President, Human Resources