

Present: J. Morrison (Chair); P. Hommersen (Speaker); C. Lawrence (Deputy Speaker); M. Bartlett; A. Boshnakova; D. Braggins, C. Ferzana; L. Cipparone; V. Coligan; J. Condie; K. Cummins; A. England; D. Fraser; R. Geddes; R. Giberson; J. Ginter; D. Greenwood; S. Hana; J. Hardisty; K. Hayward; A. Hollenberg; S. Hood; J. Irwin; D. Joron; Y. Katz; M. Khan; F. Koch; M. Komza; C. Lawrence; H. Lee; M. Lemon; D. Liao; K. Lints; M. Lucido-Bezely; E. MacNeil; J. Mactaggart; E. Mahmoud; K. Mahmud; M. Marsella; S. McGinness; S. McNabney; D. McQuarrie; C. Milestone; P. Ogg; B. Osborne; P. Palermo; L. Phyllis; V. Piccici; S. Pirie; R. Rosenberg; P. Sarkissian; J. Saunders; S. Saunders; M. Stewart; J. Sweeney-Marsh; T. Tarantini; C. terSteege; C. Tuck-Riggs; J. Urowitz; A. Venkatapathy; P. Wheeler; N. Al Shirawi; R. Dube; A. Hastir; M. Quereshi

Guests: J. Hinchliffe; C. Knudsen; S. Rumsey; M. Saari; B. Demarsh; S. Murray; M. Noka; S. Birthwright

Absent with Regrets: M. Spence-Ariemma; K. Kurichh; D. Wackerlin. S. Aziz;

Absent: S. McKean; M. O’Leary; N. Sheppard; S. Steele; D. Elizondo; H. Lee; G. Mubushar; N. Zia

#### 1.0 Call to Order

Quorum was confirmed, and the Speaker called the meeting to order. The Speaker acknowledged the Traditional Territory of the Mississaugas of the Credit First Nations, Anishinaabe Nation, Huron-Wendat and the Haudenosaunee Confederacy.

#### 2.0 Approvals

##### 2.1 Senate Agenda – March 28, 2019

Moved by J. Hardisty; seconded by D. Greenwood:

THAT Sheridan Senate approve the March 28, 2019 meeting agenda as presented. **Carried.**

##### 2.2 Senate Minutes – February 28, 2019

#### 3.0 Speakers Remarks

The Speaker reminded everyone of the March 29th deadline for nominations for Professor Emeritus.

#### 4.0 President’s Report

President Morrison provided a snapshot of all of the activity going on at the moment including: for administrative staff, the second year of the current PFDR process, integrated planning and budget planning. With the mention of the performance review process, Janet outlined her own performance goals in her position as President; to facilitate the Strategic Planning process and have the plan approved by March 31, 2019, to deliver on Year 1 of the Academic Plan, aligning and integrating the plans, and the People Plan, to continue to position Sheridan as a top employer.

It was noted that the high level results of the Employee Engagement Survey had been shared with all employees.

Some of the other work mentioned was the Space Audit, the strategic enrollment plan, enterprise risk management, upgrades to technologies underway, academic hiring, and the establishment of the Office of Equity.

Janet addressed the question about the student choice initiative that was raised at the February Senate meeting, noting that Sheridan is working closely with the Student Union as they navigate the implications of the new restrictions on mandatory student fees with the introduction of the choice to opt out of many fees.

On a celebratory note Janet relayed her pride in Elijah Williams, a Sheridan graduate, our Manager of the Centre for Indigenous Learning and Support, as Elijah participated on a panel at the Canadian Club with other celebrated Indigenous Leaders.

## 5.0 New Business

### 5.1 Academic Freedom Policy

Joan Sweeney Marsh and the Academic Freedom Policy working group: Christian Knudson, Fred Koch, Shannon Pirie, and Maiia Saari, presented the Academic Freedom Policy for approval. Senate was reminded of the length of time this policy has been under review as it experienced a delay due to the labour disruption and then new language on Academic Freedom in the Collective Agreement necessitated a secondary review of the draft policy.

Several questions were raised including; the difference between Academic Freedom and Freedom of Expression, does the policy meet the requirements of CAUT and Universities Canada, and will this policy open up the conversation between faculty teaching a course about which textbook they want to use. The group responded that the policy captures the 4 pillars of CAUT, and goes further than Article 13 of the Collective Agreement. The textbook response suggested that it would be desirable to arrive at a consensus for textbook selection. Consultation on text book selection will still occur amongst the involved academic stakeholders. Recognizing this, is one way in which a College setting differs from a University setting.

The speaker noted that as members of the Academic Freedom Policy working group are voting members of Senate it is assumed they have moved and seconded their own motion, therefore there is no requirement to seek a mover and seconder from the Senate audience.

Moved by the Academic Freedom Policy group:  
THAT Senate approve the proposed Academic Freedom policy. **Carried.**

### 5.2 NEW Use of Copyright Protected Work Policy

Sam Cheng, Copyright Coordinator from Library and Learning Services presented an update on the changes to the Use of Copyright Protected Work Policy.

The Copyright presentation was not available due to an error on the part of the Secretary to Senate. The presentation will be posted on the Senate SharePoint site.

## 5.3 LAC and Standing Committee Presentations

### ➤ Pathways and Partnerships Standing Committee

Sherrri Murray, Chair, and committee members Peter Palermo, Eva MacNeil and Elizabeth Demarsh presented on the work of the committee, and answered questions from Senate. The slide presentation is available on the Senate SharePoint site.

### ➤ Teaching and Learning Standing Committee

➤ Bethany Osborne, co-chair of the committee along with Cheri Werhun, Associate Dean in CTL presented on the structure and work of the Teaching and Learning committee. The slide presentation is available on the Senate SharePoint site.

### ➤ Faculty of Animation Arts and Design LAC

Jack Urowitz, Chair of the FAAD LAC made a presentation. He noted that their LAC does not follow a standard structure of sub-committees, but instead forms Ad Hoc Committees as needed.

## 6.0 Question Period

No questions were raised.

## 7.0 Adjournment

Moved by John Hardisty

THAT the March 28 meeting of the Sheridan Senate adjourn. ***Carried.***