

Email to students – November 8, 2017

Subject: Vote scheduled for faculty on Colleges' offer

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Dear Sheridan Community,

Sheridan remains committed to keeping students updated and informed throughout the ongoing labour disruption. To that end, this email includes the following important information:

- Dates and Process for the Faculty Vote
- Bargaining Continues
- The Colleges' Offer
- Semester Completion Planning

Dates and Process for Faculty Vote

As was shared on November 6, the College Employer Council asked the Ontario Labour Relations Board to schedule a vote to allow striking college employees to decide whether or not to accept the Colleges' offer of settlement as a means to end the strike.

Late yesterday, the Ontario Labour Relations Board determined that the vote would take place from 9:00 a.m. on November 14 through 10:00 a.m. on November 16.

In order to end the strike, the direct vote requires 51 percent of the ballots cast to accept the offer. If faculty members vote to reject the deal, the strike would continue.

The vote will be conducted by electronic ballot to ensure that the maximum number of striking faculty can exercise their right to vote.

Bargaining Continues

Even though the faculty vote has been set, this does not prevent both the Colleges and the union from continued negotiations. The Colleges continue to bargain and work with the mediator. The faculty vote is another path to end the strike if continued bargaining is not successful.

Should the two sides come to a negotiated agreement before the November 14-16 scheduled vote takes place, it is possible that students could resume prior to November 14.

Colleges' Offer

The Colleges' offer that is being put to a faculty vote from November 14-16 is substantially different than the offer that the union rejected prior to the strike beginning on October 16.

The new offer includes better access to full-time jobs, additional rights, security and compensation for partial-load faculty, increased salary and benefits for full-time faculty and new academic freedom guarantees.

Semester Completion Planning

Sheridan continues to model scenarios for semester completion. **None of the scenarios being discussed presume that the fall semester has been lost or that it will be started over again.** Current efforts are focused on determining how best to adjust the term so that students can meet the learning objectives and outcomes associated with their courses and programs. We remain committed to ensuring that students receive the high quality education and learning experience they were expecting when they selected Sheridan.

Further Updates

Please continue to monitor your Sheridan email and the strike information webpage, which can be found at strikeinfo.sheridancollege.ca

Developments can occur quickly. We will be certain to share all major updates with you through these channels.

Thank you for taking the time to read this update and for keeping yourself informed.